



# Langton Matravers Parish Council

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## Equal Opportunities Policy

### **Employment**

Any advertisement for employment of Clerk, Responsible Finance Officer, Internal Auditor, Cemetery Caretaker or any individual or firm to carry out any sort of work for the Council will treat every applicant or quotation in exactly the same way, without any discrimination on grounds of gender, age, disability, race, religion, colour or ethnic origin.

### **Planning**

Any comment sent to Dorset Council concerning any development plan will be formulated and voted upon without any discrimination on grounds of gender, age, disability, race, religion, colour or ethnic origin.

### **Complaints**

Any complaint from any parishioner or visitor will be dealt with without any kind of discrimination, whether towards the complainant or the person or persons complained of.

### **Cemetery**

Allocation of burial plots or permits for memorials or the proposed inscriptions to be placed upon memorials in the Council's cemetery will be dealt with without any discrimination of any sort.

### **Education**

Any (Associate) Governor/Manager of St. George's CE VA Primary School to be nominated by the Council shall give an undertaking before his or her nomination to act in the capacity of (Associate) Governor/Manager without discrimination on grounds of gender, age disability, race, religion, colour or ethnic origin.

### **Children's Play Facilities**

All Play Areas and associated play equipment provided by the Council shall be freely used by any child without discrimination of any kind.

### **The Council**

Any applicant for election or co-option to Membership of the Council or of any of its Committees shall be barred from making any discriminatory utterance or action when acting on behalf of the Council.

### **Policy**

In all Resolutions or Policy Statements formulated at Meetings of the Council or at Meetings of any of its Committees there shall be no discrimination of any sort.

Adopted by resolution of the Council, 12<sup>th</sup> May 2016

Reviewed and approved without change by resolution of the Council, 11<sup>th</sup> May 2017

Reviewed and approved without change by resolution of the Council, 10<sup>th</sup> May 2018

Revised and approved by resolution of the Council, 9<sup>th</sup> May 2019